

**INTERNAL ASSIGNMENT QUESTIONS**  
**M.A. PUBLIC PERSONNEL MANAGEMENT**  
**FINAL (YWS)**  
**2026**



**PROF. G. RAM REDDY CENTRE FOR DISTANCE EDUCATION**

(RECOGNISED BY THE DISTANCE EDUCATION BUREAU, UGC, NEW DELHI)

**OSMANIA UNIVERSITY**

(A University with Potential for Excellence and Re-Accredited by NAAC with "A" + Grade)

**DIRECTOR**  
**Prof. N.Ch. Bhattacharyulu**  
**Hyderabad – 7 Telangana State**

Dear Students,

Each student has to write the answers to the Assignment questions with neat own handwriting using **BLUE PEN** (Black Ink not allowed) for each paper. Assignments have to submit after the payment of Rs.500/- by showing the receipt of the same. If the Assignment is not submitted within stipulated time i.e. before the theory exams / last date is treated as absent.

**Methodology for writing the Assignments (Instructions) :**

1. First read the subject matter in the course material that is supplied to you.
2. If possible read the subject matter in the books suggested for further reading.
3. You are welcome to use the PGRRCDE Library on all working days for collecting information on the topic of your assignments. (10.30 am to 5.00 pm).
4. Give a final reading to the answer you have written and see whether you can delete unimportant or repetitive words.
5. The cover page of the each theory assignments must have information as given in FORMAT below.

**FORMAT**

1. NAME OF THE STUDENT :
2. ENROLLMENT NUMBER :
3. NAME OF THE COURSE :
4. PREVIOUS / FINAL (Year Wise Scheme) :
5. TITLE OF THE PAPER :
6. DATE OF SUBMISSION :
6. Write the above said details clearly on every subject assignments paper, otherwise your paper will not be valued.
7. Tag all the assignments paper wise and submit them in the concerned counter.
8. Submit the assignments on or before **30<sup>th</sup> May, 2026** at the concerned counter at PGRRCDE, OU on any working day and obtain receipt.

**DIRECTOR**

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - I: HUMAN RESOURCE DEVELOPMENT**

**Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only**

### **SECTION - A**

**Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)**

1. Explain the term Human Resource Development.
2. Short notes on Different Leadership Styles.
3. What are the functions of HRD Managers.
4. What is Human Resource Planning.
5. Discuss the important stages in Career Development.

### **SECTION – B**

**Answer the following short questions (each question carries two marks) (2Qx5M=10 Marks)**

1. Write an essay on training needs and its importance in an organisation.
2. Explain the principles and core concepts of Total Quality Management (TQM).

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - II : EMPLOYER – EMPLOYEE RELATIONS**

**Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only**

### **SECTION - A**

**Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)**

1. Discuss the various concepts in Employer – Employee Relations.
2. Explain the Authoritarian Theory.
3. Explain the forms of discipline.
4. Explain the growth and development of employer's association and their functions.
5. Explain the important features of Lokpal.

### **SECTION – B**

**Answer the following short questions (each question carries two marks) (2Qx5M=10 Marks)**

1. Explain the strategies and planning for implementing the workers participation.
2. Critically examine the citizen control over administration.

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - III : INDUSTRIAL RELATIONS & LABOUR LEGISLATIONS**

**Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only**

### **SECTION - A**

**Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)**

1. Emerging issues in Industrial Relations.
2. System Approach to Industrial Relations.
3. Need for Employee Welfare .
4. Principles of Labour Welfare.
5. Statutory Labour Welfare Programmes.

### **SECTION – B**

**Answer the following short questions (each question carries two marks) (2Qx5M=10 Marks)**

1. Explain the concept of Industrial Relations and discuss its objectives and significance
2. Discuss various labour legislations enacted by the Government of India.

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - IV : COMPENSATION ADMINISTRATION**

**Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only**

### **SECTION - A**

**Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)**

1. Define and explain the concept of "Minimum Wage".
2. Discuss the objectives of Job-evaluation.
3. Examine the features of piece wage systems.
4. Discuss the unique features of Managerial Compensation.
5. Examine the Role and functions of Pay Commissions.

### **SECTION – B**

**Answer the following short questions (each question carries two marks) (2Qx5M=10 Marks)**

1. Explain the functions and objectives of Personnel Department.
2. Explain the recommendations on Civil Services by I and III Pay Commissions..

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - V : RESEARCH METHODS**

**Note : Write the Answers in A4 size white papers with Blue ink / ball point pen only**

### **SECTION - A**

**Answer the following short questions (each question carries two marks) (5Qx2M=10 Marks)**

1. Define Research.
2. What is Applied Research.
3. Case Study Method.
4. What is Questionnaire.
5. Report Writing.

### **SECTION – B**

**Answer the following short questions (each question carries two marks) (2Qx5M=10 Marks)**

1. Write the meaning, objectives, scope & importance of Social Science Research.
2. Explain the various methods of data Collection.

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